



Chief Officers' Employment Panel

Minutes

4 January 2024

Present:

Chair: Councillor Paul Osborn

Councillors: Marilyn Ashton
Peymana Assad
Stephen Greek
Pritesh Patel
David Perry
Natasha Proctor

67. Membership

RESOLVED: To note that Councillor Peymana Assad was in attendance as the third Labour Member.

68. Declarations of Interest

RESOLVED: To note that there were no declarations of interests made by Members.

69. Minutes

That the minutes of the meeting of the Chief Officers' Employment Panel held on 16 November 2023 be taken as read and signed as a correct record.

Resolved Items

70. Recruitment of the Director of Legal and Governance (Monitoring Officer)

Members received a report which outlined the recruitment process for the Director of Legal and Governance (Monitoring Officer) position.

The Managing Director outlined the content of the report and confirmed that there would be no change to the current role. In response to a question as to whether the post holder could also be a Monitoring Officer at other Councils and whether additional payments would be received as a result, the Managing Director advised that his understanding was this was part of operating a shared service but the position would be checked. Members indicated that they would welcome this clarification.

RESOLVED: Subject to the clarification in terms of additional payments to the successful postholder if they acted as a Monitoring Officer for other Councils, the appointment process for the Director of Legal and Governance Services (Monitoring Officer) post and the remuneration package of £132,168 - £145,575 (D3) be approved.

71. Approval of Remuneration Package for the Assistant Director of Regeneration

Members received a report which sought the approval of the remuneration package for a new post of Assistant Director of Regeneration within the Place Directorate.

The Director of Regeneration and Sustainable Development introduced the report and explained that the new post was important in what was currently a small team almost exclusively staffed by interim postholders. As there had been a delay in submitting the report to the Panel it was now envisaged that interviews would take place in February, not January as mentioned in the report. It was confirmed that the officer interview Panel would also include the relevant Portfolio Holder and nominated opposition Group member.

Having noted that there was an error in the salary figure set out in the recommendation and that the bottom of the scale was £94,902 it was

RESOLVED: That the remuneration package for the Assistant Director of Regeneration role, in line with the evaluated grade of D1 (£94,902 to £111,474) be approved.

72. Exclusion of the Press and public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) for the reasons set out below:

Item	Title	Reason
7.	Severance Package of £100,000 or greater	Information under paragraph 1 (contains information relating to any individual) and under paragraph 3 (contains information relating to the financial or business affairs of any particular person (including the authority holding that information)).

73. Severance Package of £100k or greater

Members received a confidential report which sought the approval of a severance package of greater than £100,000.

RESOLVED: That the total severance cost outlined in the officer report be approved.

(Note: The meeting, having commenced at 5.20 pm, closed at 5.35 pm).

(Signed) Councillor Paul Osborn
Chair